



POSITION OPENING

POSITION: Accounting Professional

Location: Fresno, CA

ABOUT US

Established in 1917, Fresno Madera Farm Credit provides quality credit and financial services in California's Central Valley, headquartered in Fresno. Our mission is to provide access to credit and related services to farmers and ranchers in our region as an efficient organization that delivers service with people that are passionate about creating the best possible customer experience to the generations of farmers and ranchers that we proudly serve. Fresno Madera Farm Credit offers competitive compensation packages and excellent benefit programs. We have a team driven, performance focused culture, with a strong focus on customer service, and fulfilling our mission to Agriculture.

JOB DESCRIPTION

Fresno Madera Farm Credit is searching for a self-motivated, highly driven individual to join our fast paced team environment. This position reports directly to the Chief Financial Officer, and will perform critical tasks to enable the Association to fulfill policy and regulatory responsibilities. In addition, this individual will be responsible to develop an understanding of our financial reporting and budgeting procedures, and other processes such as accounts payable and fixed assets. The position also requires a working knowledge of internal controls over financial reporting. Responsibilities will include:

- ❖ Accounting Procedures and Internal Controls
- ❖ Budget Monitoring / Projections
- ❖ Business Analytics & Financial Analysis
- ❖ Communicating Business Results
- ❖ Financial and Regulatory Reporting
- ❖ General Accounting
- ❖ General Ledger Close Process
- ❖ Process Innovation

KNOWLEDGE, SKILLS, AND ABILITIES:

1. Strong fundamental knowledge of Generally Accepted Accounting Principles and financial statements.
2. Working knowledge of accounting, financial reporting, and financial analysis.
3. Intermediate to advanced proficiency in Microsoft Excel, PowerPoint, Word, and Outlook. Microsoft Access and Visio is a plus.
4. Strong work ethic and commitment to take ownership of responsibilities, work independently, and seek guidance when appropriate.
5. Ability to take the initiative, set an example for others, and lead through change.
6. Demonstrate innovative thinking, find best practices and take steps to implement positive change into daily responsibilities.
7. Demonstrate the ability to perform accurately and timely within established deadlines; attention to detail is critical.





8. Effective written and verbal communication skills to interpret and/or discuss technical or sensitive information with internal and external customers.
9. Ability to analyze financial statement results and report on variances from budget and prior periods.
10. Strong communication and interpersonal skills.
11. Exceptional problem solving, organizational and decision making skills. Ability to plan workload and prioritize business needs effectively.
12. Outstanding customer service skills to promote and support a service-oriented culture.

MINIMUM QUALIFICATIONS:

1. Bachelor's degree in accounting, finance, or related field.
2. Four to six years of accounting experience; or appropriate combination of education and experience.
3. Public Accounting experience is a plus.

To be considered for this position, please send a cover letter and resume by fax to (559) 276-4896 or email to hrdepartment@fmmfarmcredit.com. If you have any questions, please contact Mai Yang at (559) 277-7000.

DISTRIBUTION: External Posting
FINAL FILING DATE Applications will be accepted until filled

DATE: February 13, 2017

