



## POSITION OPENING

**Position:** Managing Director, Audit  
**Reports to:** Audit Committee

**Location:** Fresno, CA

### Areas of Responsibility

Responsible for oversight of the Association's internal audit program and post approval review (PAR) program as directed by the Association's audit committee. This individual will also serve as the Association standards of conduct official and is responsible for leading assigned staff and objectives.

#### Internal Audit Program

1. Supervise 3<sup>rd</sup> line of defense function for the Association.
2. Lead the process to update the Association's three-year audit plan including the securing approval of the annual update to the plan by the Association audit committee.
3. Oversee internal and external assurance work outlined in the Association audit plan, including supervision of outside assurance providers.
4. Provide periodic updates to the Association audit committee regarding ongoing audit and assurance work as it is performed throughout the year.
5. Participate in the audit committee meetings.

#### Internal Post Approval Review (PAR) Program

1. Oversee Association PAR program, recommending appropriate changes for approval by the audit committee.
2. Oversee effectiveness of management action plans to address and remediate identified weaknesses.
3. Oversee and complete work to fulfill the outlined PAR scope, and present findings to the audit committee.

#### Standards of Conduct (SOC) Program

1. Administer and maintain the Association's SOC program including ensuring compliance with all policies, procedures, and regulatory guidance.
2. Create and administer training to staff and the board of directors.
3. Oversee compliance with the SOC program including addressing conflicts or potential conflicts that are disclosed by members of the board of directors and staff.

### Knowledge, Skills, and Abilities

- ❖ Knowledge of Statements of Financial Accounting Standards (SFAS)
- ❖ Strong written and interpersonal skills; demonstrated ability to interact and present to management and board
- ❖ Ability to identify and manage priorities
- ❖ Understanding of applicable accounting and banking laws
- ❖ Demonstrated resourcefulness and rational judgement
- ❖ Hands on, leads by example





- ❖ Knowledge of credit and financial risks
- ❖ Auditing and general accounting
- ❖ Attention to detail

### Desired Qualifications

- ❖ Bachelor's degree in Business Administration, Accounting, Finance, or related field.
- ❖ Master's degree, CIA, or CPA preferred.
- ❖ 7+ years of experience in auditing, accounting, quality assurance or related experience; OR an equivalent combination of education and experience sufficient to perform the essential functions of the job.

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### ABOUT US

Established in 1917, Fresno Madera Farm Credit provides quality credit and financial services in California's Central Valley, headquartered in Fresno. Our mission is to provide access to credit and related services to farmers and ranchers in our region as an efficient organization that delivers service with people that are passionate about creating the best possible customer experience to the generations of farmers and ranchers that we proudly serve. Fresno Madera Farm Credit offers competitive compensation packages and excellent benefit programs. We have a team-driven, performance focused culture, with a strong focus on customer service, and fulfilling our mission to Agriculture.

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**Submit cover letter and resume by email to [hrdept@fmfarmcredit.com](mailto:hrdept@fmfarmcredit.com). Contact Christi Divine at (559) 277-7000 for questions and additional information.**

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| <b>Posting date:</b>         | April 26, 2022        |
| <b>Posting distribution:</b> | Internal and external |
| <b>Application deadline</b>  | Open until filled     |

