



POSITION OPENING

Position: Chattel Appraiser

Location: Fresno, CA

Reports to: SVP, Appraisal Program Manager

Areas of Responsibility

The Chattel Appraiser provides appraisals by researching, analyzing, and valuing personal property.

Field/Chattel Appraisal Services

1. Inspects property to note quality, viability, condition, and take inventory of relevant information.
2. Completes appraisal analyses and publishes reports on personal property, including growing crops, inventories, equipment and/or livestock.
3. Prepares annual inspection reports and reconcile annual budgets.
4. Researches, verifies and documents growing costs, prices, and projected production.
5. Develops industry information and guidelines to support projections used for the loan analysis.

Crop Progress Inspections

1. Inspects property to determine potential yield and identifies any upcoming issues associated with the ability to meet projected revenue.
2. Compares prior information with changes in operation between the crop progress inspection and the annual inspection.

Budgets, Forecasts and Annual Reviews

1. Analyzes projected expenses and compares with projected income to assess collateral position and minimize risk to the association.
2. Analyzes budgets and forecasts to determine if projections are reasonable and supported based on industry data and field observations.

Appraisal Guidance and Expertise

1. Mentors Appraisers and Trainees by:
 - Reviewing appraisal reports.
 - Providing guidance and recommendations on appraisal process and reports.

Knowledge, Skills, and Abilities

- ❖ Outstanding customer service skills to promote and support a service-oriented culture.
- ❖ Skilled at differentiating significant and insignificant details.
- ❖ Expert knowledge of agriculture and agricultural business.
- ❖ Strong knowledge of appraisal concepts, regulations, practices, and procedures
- ❖ The ability to analyze complex technical data by using logic and quantitative reasoning
- ❖ Expert knowledge of personal property value regarding agricultural lending.



- ❖ Expert knowledge of appraisal concepts, regulations, practices, and procedures.
- ❖ The ability to independently appraise complex personal property.
- ❖ Practiced at researching information to gain the knowledge to apply to applicable situations.
- ❖ Working knowledge of Word/Excel/Outlook sufficient to create, update and save a variety of documents.
- ❖ Skillful at sharing knowledge and experience with others to enhance their performance.
- ❖ Capable at identifying key issues and relationships relevant to achieving goals.
- ❖ Oral and written communication skills to effectively communicate complex topics to a variety of audiences
- ❖ Talented at establishing and maintaining cooperative working relationships with coworkers.

Desired Qualifications

- Bachelor’s degree in agriculture, business, or a related field
- 2 to 5 years of experience conducting field inspection/chattel appraisals on agricultural properties; OR an equivalent combination of education and experience sufficient to perform the essential functions of the job.

ABOUT US

Established in 1917, Fresno Madera Farm Credit provides quality credit and financial services in California’s Central Valley, headquartered in Fresno. Our mission is to provide access to credit and related services to farmers and ranchers in our region as an efficient organization that delivers service with people that are passionate about creating the best possible customer experience to the generations of farmers and ranchers that we proudly serve. Fresno Madera Farm Credit offers competitive compensation packages and excellent benefit programs. We have a team driven, performance focused culture, with a strong focus on customer service, and fulfilling our mission to Agriculture.

Submit cover letter and resume by email to 676HRDept@fmfarmcredit.com. Contact Christi Divine at (559) 277-7000 for questions and additional information.

Posting Date:	August 10, 2022
Posting Distribution:	Internal and external
Application Deadline:	Open until filled

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