



POSITION OPENING

Position: SVP and Chief Financial Officer
Reports to: Chief Executive Officer

Location: Fresno, CA

Areas of Responsibility

The SVP and Chief Financial Officer leads the accounting function and is a member of the senior leadership team. This role establishes the Association's Strategic Framework and Business Plan and enables the successful achievement of the Strategic Imperatives. As the Executive leader for the Accounting team, this role oversees all accounting functions, and ensures the team has the resources needed to meet employee and customer expectations. Responsibilities include:

1. Engages with the Board, its committees, and other executives in the development of Association strategies and business objectives.
2. Interacts with the Board of Directors and provides financial information and reports as needed.
3. Develops and implements policies and procedures to ensure financial operations are conducted properly, including maintaining the accuracy and integrity of all financial statements.
4. Monitors compliance with policies, procedures, and internal controls, identifying and addressing issues of non-compliance.
5. Selects, develops, motivates, and empowers the accounting team and fiscal department.
6. Assesses team talent and organizational structure and determines the division of responsibilities and how the team should be organized.
7. Establishes performance standards and measures performance against standards.
8. Leads the execution of the Accounting and Finance portion of the business plan; financial reporting/analysis; and objectives.
9. Oversees the Association's general ledger, accounts payable, asset management, payment of expenses, and account reconciliation and ensures accurate, timely functions related to general ledger, loan accounting.
10. Engages, collaborates, initiates, and completes projects with IT vendor and lending Bank.
11. Leads the development, implementation, and revision of accounting procedures, controls, and review processes.
12. Reviews the annual budget prepared by accounting staff.
13. Compiles and presents budget package to the Executive Team and Board of Directors.
14. Chair of the Asset/Liability Committee and participates in determining the Association's Interest Rate Risk exposure, loan pricing and lending programs.
15. Ensures adherence to Board policy and recommends revisions.
16. Oversees and ensures accuracy, timeliness, and evaluation of pricing and equity positioning programs.
17. Leads continuous process improvement strategies and efforts for the areas of responsibility and contributes to the Association's improvement efforts.



Knowledge, Skills, and Abilities

- Expert knowledge of financial management systems and processes.
- Experienced at applying Generally Accepted Accounting Principles.
- Capable of organizing material and information in a systematic way to optimize efficiency.
- A talent for guiding individuals and teams to achieve organizational goals.
- Oral and written communication skills that successfully communicate complex topics to a variety of audiences.
- Working knowledge of Association's financial products and services.
- Skilled in identifying key issues and relationships relevant to achieving long range goals or vision.
- Trained in identifying and developing new processes and procedures to create efficiencies and opportunities for the organization.
- Able to build trust amongst team members.
- Proficient at developing and implementing financial plans.

Desired Qualifications

- Fifteen years of accounting and finance experience preferred, including experience in the lending industry.
 - Seven years of supervisory experience.
 - Master's degree in finance, accounting, or related field; OR an equivalent combination of education and experience sufficient to perform the essential functions of the job.
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ABOUT US

Established in 1917, Fresno Madera Farm Credit provides quality credit and financial services in California's Central Valley, headquartered in Fresno. Our mission is to provide access to credit and related services to farmers and ranchers in our region as an efficient organization that delivers service with people that are passionate about creating the best possible customer experience to the generations of farmers and ranchers that we proudly serve. Fresno Madera Farm Credit offers competitive compensation packages and excellent benefit programs. We have a team driven, performance focused culture, with a strong focus on customer service, and fulfilling our mission to Agriculture.

Submit cover letter and resume by email to HRDept@fmfarmcredit.com. Contact Christi Divine at (559) 277-7000 for questions and additional information.

Visit www.fmfarmcredit.com for more information

