



POSITION OPENING

Position: Enterprise Risk Management Reporting Analyst

Location: Fresno, CA

Areas of Responsibility:

Under the direction of the Chief Risk Officer (CRO) the Enterprise Risk Management Reporting Analyst (ERM Analyst) will analyze and interpret business information to generate reports that assess, measure, and monitor key risks in support of the association's enterprise risk management efforts. The position also provides support for the associations model risk management program, including model development documentation, monitoring and inventory management. This role requires a strong understanding of financial principles, excellent analytical skills, and the ability to work collaboratively with other departments. Responsibilities include:

Enterprise Risk Management

- Conducting risk identification processes through assessments, workshops, and data analysis
- Collaborating with departments to integrate risk management into strategic planning and decision-making
- Engaging with stakeholders to gather insights on risk perceptions and address risk management concerns
- Developing and implementing risk mitigation strategies and controls
- Monitoring and evaluating the impact of risk management activities on performance and profitability
- Preparing and presenting comprehensive risk reports to senior leadership
- Ensuring adherence to internal and regulatory risk management requirements
- Developing, updating, and maintaining risk management policies and procedures

Data Analysis

- Creating and running reports from financial data systems
- Analyzing, monitoring, and reporting on portfolio segments using metrics related to credit quality, loan performance, collateral risk, and more
- Identifying trends on a monthly and quarterly basis for leadership and the Board
- Performing ad-hoc analysis projects and maintaining the distressed lending log

Risk Management Initiatives

- Supporting model risk management assessment activities
- Creating and maintaining model development documentation and monitoring processes
- Maintaining a comprehensive inventory of models and presenting to the Asset Liability Committee
- Regularly analyzing the portfolio to understand composition and risk factors



- Conducting stress tests to assess the potential impact of adverse scenarios on the portfolio
- Developing and recommending strategies to mitigate identified risks
- Reviewing, revising, and creating risk management policies and procedures
- Providing training to staff on risk management policies and procedures
- Compiling information and addressing deficiencies identified in audits

Knowledge, Skills, and Abilities:

- Proficiency in ERM best practices and COSO ERM framework.
- Ability to interpret underwriting standards, guidelines, and procedures.
- Understanding of agricultural lending principles, policies, and practices.
- Awareness of economic, political, and industry factors impacting agricultural lending.
- Analytical skills for objective conclusions and systematic organization.
- Effective relationship-building with diverse internal and external groups.
- Proficient in Microsoft Office (Word, Excel, PowerPoint, Outlook) for document management.
- Decision-making skills based on evaluation, ethics, and social responsibility.
- Strategic thinking to identify issues and relationships for long-term objectives.
- Strong communication skills for discussing complex topics with varied audiences.
- Ability to create and deliver impactful presentations.

Minimum Qualifications:

- Bachelor's degree in agriculture, agriculture economics, business or agricultural business, finance, statistics, information technology, or a related fields and three years in risk management, data analysis, credit or finance or an equivalent combination of education and experience sufficient to perform the essential functions of the job.

ABOUT US

Established in 1917, Fresno Madera Farm Credit, headquartered in Fresno, provides quality credit and financial services in California's Central Valley. Our mission is to provide access to credit and related services to farmers and ranchers in our region. As an efficient organization, FMFC delivers quality service with people that are passionate about creating the best possible customer experience for the generations of farmers and ranchers that we proudly serve. Fresno Madera Farm Credit offers competitive compensation packages and excellent benefit programs. We have a team-driven, performance-focused culture, with a strong focus on customer service, and fulfilling our mission to agriculture.

Salary: DOE

Minimum - \$95,000 Maximum - \$118,000

Submit cover letter and resume by email to HRDept@fmfarmcredit.com. Contact Renee Getty at (559) 277-7000 for questions and additional information.

Visit www.fmfarmcredit.com for more information about the California Consumer Privacy Act.

